

## 13.12.1

**Ugland Marine Services AS, as acting manager on behalf of several J.J. Ugland Companies, as a serious, dependable and long-term business partner wishes to take positive action and consequence of this position with our most important supplier partners through a Supplier Declaration, requesting them to respond accordingly. The Supplier Declaration communicates the Ugland Marine Services AS business ethics and social responsibility policy, and suppliers are invited to share and commit to these values.**

### Ugland Marine Services AS business ethics:

The Company shall in all respects conduct its business in such a manner that confidence is created and maintained towards clients, partners, suppliers, employees and financial institutions through seeking compliance with industry best practice. Ugland Marine Services AS shall conduct its business with honesty and maintaining untarnished reputation for integrity is essential and is not under any circumstances to be sacrificed for the sake of economic gain or any other reasons.

Ugland Marine Services AS strives in all activity and services, onboard and ashore, to appropriately minimize or within reason eliminate all harmful influence on the environment in line with our ISO 14001 certification. In this respect we also consider the environmental performance of our suppliers and contractors and relate this to where we do business.

Ugland Marine Services AS is certified according to ISO 45001, Health and Safety Environment. In the respect we expect that all workers (and those employed by contractors) are in possession of employment contract that regulates working hours according to legislations and wages according to relevant agreement.

#### 1) COMPLIANCE WITH LAWS

As a supplier to Ugland Marine Services AS we will respect laws and regulations of the countries in which we operate, also related to minimum age of labour and working hours complying with international codes and conventions.

#### 2) BUSINESS ETHICS

As a supplier to Ugland Marine Services AS we shall aim for transparency and support work against corruption and bribery. Also, the company does not accept or offer other than customary gifts and entertainment. If we become aware of a potential conflict of interest, we will promptly notify the company in question.

#### 3) EMPLOYEES

As a supplier to Ugland Marine Services AS we respect the UN Human Rights Declaration and ILO Standard, and also refrain from discriminating on the basis of gender, age, race and religion. We ensure that we are not complicit in human rights abuses. We also support freedom of organization and ensure that wages paid to employees and hired labour are considered fair.

#### 4) HEALTH AND SAFETY

As a supplier to Ugland Marine Services AS we will work ambitiously, through continuous improvement, for a healthy and safe work environment and secure conduct according to internationally recognized health and safety management principles (an example being ISO 45001), practice and law.



## 5) STANDARD TOWARDS OWN SUPPLIERS

As a supplier to Ugland Marine Services AS we will promote the implementation of the principles set forth in this declaration towards own suppliers.

## 6) ENVIRONMENT

As a supplier to Ugland Marine Services AS we will work according to internationally recognized environmental principles (an example being ISO 14001) and aim for continuous improvement. We undertake initiatives to promote greater environmental responsibility and encourage the development and diffusion of environmentally friendly technologies.

WE WILL STRIVE TO FULFIL ABOVE STATEMENTS.

## CERTIFICATE & STANDARDS

Ugland Marine Services AS, as an ISO 9000/14001/45001 standard certified company, encourages its suppliers to work and operate in compliance with the same. Likewise, as a member of the United Nations Global Compact suppliers are challenged to consider becoming members themselves. The above international standards and institutions give guidance and structure to supplier responsibility both in a local and global perspective.

Please register which Standards your company has implemented or is planning to implement.

Standard	Implemented		Implemented date	Planned to implement
	YES	NO		
ISO 9001				
ISO 14001				
ISO 45001				
ISO 26000				
Global Compact				
Global Reporting Initiative				
Other relevant standards or certificates:				

Declaration signed by supplier:

Supplier name:	
Address:	
Date:	
Name and title:	
Signature:	



Please answer the questions if ticked YES on any of the ISO standards mentioned below:

## Quality Management (ISO 9001)

### 1. ISO 9001 Certification:

- Is your organization certified to ISO 9001 (Quality Management System)? Please provide the latest certification documents.
- How do you ensure that your products or services meet the required quality standards?

### 2. Supplier Performance Monitoring:

- How do you evaluate and monitor the quality performance of your products/services? Can you provide recent quality performance data or audits?
- What is your process for handling customer complaints or quality issues? Please provide examples of corrective actions taken.

### 3. Continuous Improvement and Audits:

- Do you conduct internal audits to ensure compliance with ISO 9001? How often are these audits performed, and how do you address findings?
- What continuous improvement processes do you have in place for enhancing quality and reducing defects?

Answers:

## Environmental Management (ISO 14001)

### 1. Environmental Management System:

- Are you ISO 14001 certified for environmental management? If yes, please provide your certification.
- How do you manage and minimize environmental risks in your operations?

### 2. Resource Efficiency and Waste Management:

- What measures are in place to reduce resource consumption (e.g., energy, water) and manage waste effectively?
- How do you ensure compliance with environmental laws and regulations related to emissions, waste, and pollution?

Answers:

## Health and Safety (ISO 45001)

### 1. Occupational Health & Safety Compliance:

- Is your organization certified to ISO 45001 (Occupational Health & Safety Management)? Please provide documentation.
- How do you ensure compliance with local and international occupational health and safety regulations?

### 2. Incident Management and Reporting:

- Do you have a formal process for reporting and managing health and safety incidents? How do you ensure preventive and corrective actions are implemented?
- What is your record of workplace accidents and incidents over the past year?

### 3. Employee Health & Safety Training:

- How do you ensure continuous health and safety training for your employees?
- How often are safety drills or training sessions conducted?

Answers:

